

Overall changes in the July 2022 version of The Fund in Detail document

Aside from text refinements to improve readability and general updates, the main product changes from the previous edition have been summarised below. Please read this document in conjunction with the new version of [The Fund in Detail](#).

1. How the Fund works

a. Minimum requirements:

If an employer elects group insured benefits as part of the packaged solution, the minimum requirement for insured benefits is 10 members per insured benefit.

2. Group Insurance

a. Capital Alliance has been removed as a trustee-approved insurer.

b. The Fund In Detail now outlines the conditions and criteria required for Insured Benefit Exceptions, for more information refer to Chapter 4.

c. Members who are 50 years and older, who wish to choose flexible life insurance, must provide medical evidence of good health.

d. The maximum Life plus Flexible life Insurance is 10X annual salary.

The maximum applies to all new flex choices. Members with existing approved Core Life + Flexible Life cover in excess of 10x annual salary will retain their cover.

e. Cohabiting spouses' cover will only commence once the spouse is medically approved.

f. Conversion option – the policy must be effected within 60 days.

3. Underwriting for Group Insurance

a. For unapproved insured benefits, benefit payments will only be paid into an RSA bank account held in the name of the beneficiary or employee.

b. For approved and unapproved insured benefits, the normal territorial limitations with regard to claims in payment will apply.

i. The Policyholder (i.e. the employer) must ensure that an individual employee that travels or resides in a foreign country is legally permitted, under the specific foreign country's applicable laws, to be insured under a Sanlam group insurance policy, and have applied for the necessary permission from the relevant foreign authority (if required).

ii. Employees working for any foreign company, including citizens employed or contracted by a subsidiary of an RSA company in a foreign country, are therefore not covered in terms of our group risk policies as Sanlam is not licensed to offer insurance in foreign countries.

4. Trustee-approved Default Investment Strategies

a. The Fund now has 7 trustee-approved default investment strategies, for more information refer to Chapter 8.

b. Member investment choice for the preservation phase of the Sanlam Lifestage has been removed. The Sanlam Capital Protection Portfolio will be used as the preservation portfolio for all Trustee-approved Lifestage models.

c. Sanlam Wealth Creation Lifestage is now open to all business.

Sanlam Wealth Creation Portfolio and the investment administration fee of 0.15% (excluding VAT) per annum will no longer apply. The investment consulting fee of 0.05% per annum excluding VAT will also no longer apply.

5. Investment Menu updates

- a. Sanlam Foord Balanced Fund is now referred to as Foord Balanced Fund.
- b. Prudential Balanced Fund is now referred to as M&G Balanced Fund.
- c. Kagiso Balanced Fund is now referred to as Camissa Balanced Fund.

6. Special arrangements within the Comprehensive Option

- a. Tailored Default Investment Strategy is no longer available to new business.
- b. The minimum criteria for Comprehensive Plus arrangements and Investment Exceptions has been revised please refer to Chapter 11 for more information.

7. Glacier Retirement Fund Solution

- a. The minimum criteria and fee structures have been revised, please refer to chapter 10.
- b. Phased Retirees with a minimum member share of R2million qualify to invest via the Glacier platform.

8. Operating Expenses

- a. Deductions for Financial Sector Conduct Authority levy and Pension Fund Adjudicator Levy payable by all retirement funds is no longer payable from the Contingency Reserve Account. For more information on how these levies will be deducted refer to Chapter 13.
- b. Risk Management Fees: VAT may be applicable based on the selected Insurer.
- c. Annual Revision: Subject to approval by the Board of Trustees, the Sponsor and Insurers may invoke a new revision date at any time and Participating Employers will be given one month's notice.

9. Roles of the various parties

- a. The role of Investment Administrator has been added, please refer to Chapter 17.