



Changes in the June 2017 version of *The Sanlam Unity Product Guide*

Aside from text refinements to improve readability and general updates, the main product changes from the previous edition have been summarised below. Please read this document in conjunction with the new version of *The Sanlam Unity Product Guide*

The following requirement has been included in the Introduction chapter:

1. **The Pension Funds Act regulation 30 (2) t (ii) stipulates** that each subsidiary company in a group of companies must be registered as a separate Sub-fund in a type A umbrella fund. Even where all the employees in a group of companies have an identical benefit structure and the subsidiaries are 100% owned by the parent company, each subsidiary must still set up a separate Sub-fund.

The following changes have been made to the chapter on How the Fund works:

Group Life Insurance:

1. The following requirement has been removed: An employer contribution of at least 7.5% is required in order to select the maximum 3x pensionable salary as death benefit.
2. The salary definition for members with a variable income (e.g. commission and fee earners) is equal to the income which he/she received from the employer during the twelve months immediately preceding the date of the claim.

Group Lump Sum Disability Insurance:

3. The maximum benefit increased to R9 500 000.
4. Housing loan sureties:
 - Are no longer available via ABSA bank
 - First National has been added as a provider.

The following changes have been made to the chapter on Underwriting conditions:

1. **The naming of insurance cover has been changed** to align with standardised Sanlam Employee Benefits conventions.
2. **Definitions for Qualifying Spouse, child and still-born child** have been included.

The following changes have been made to chapter on Operating expenses:

1. **Administration fees will be levied on members pending exits.** These are members who are no longer on the payroll, but their exits documentation is outstanding. The following fees are applicable:
 - Administration fees at 0.10% per annum (excluding VAT), recovered monthly, in respect of the first R1 500 000 of each member share (and nil in respect of the portion of each member share above this threshold) subject to a minimum fee of R25 per member per month (excluding VAT).
 - Asset based fees at the current rate.
 - Contingency Reserve Account Levy at the current rate.
2. **The following condition has been included:** In respect of participating employers that do not utilise the electronic receipting contribution process, an additional administration fee of 20% will be levied.

A chapter on In-Fund Preservation members and Phased retirees have been added (Chapter 5)

The Fund now makes provision for individual membership to continue even after a member leaves the employment of his/her participating employer. The minimum member share to qualify for these options is R25 000.

The following changes have been made to the chapter on Communication:

1. The chapter has been reworked to include all new member communication options.

The following requirement has been included in the chapter on Roles of the various parties:

1. **The Contracted benefit consultant** has the duty to timeously communicate and explain the outcome of the annual revision process to the Joint Forum and Participating Employer.
2. **The role of the participating employer** has been updated.
3. **Another role - that of the Sanlam Unity Umbrella Fund Client Relations Manager** has been added.

The following changes have been made to chapter on New Business terms and conditions:

1. **Membership data:** Underwriting conditions will apply to employees entering the fund three months or more after date of employment.
2. **Contributions:**
 - It is a participation requirement that all participating employers utilise the Retirement Fund Web and electronic contribution receipting facilities.
 - Late payment of premiums may also result in members not being covered in terms of the group insurance.