**Overall changes in the April 2020 version of *The Fund in Detail* document**

Aside from text refinements to improve readability and general updates, the main product changes from the previous edition have been summarised below. Please read this document in conjunction with the new version of *The Fund in Detail*.

**The following changes have been made to *The Fund in Detail* document as a result of business updates**

* The appointed groups of specialists who assist the Board of Trustees with the operation of the Fund are now referred to as *Committees.*
* The EB Portal has been renamed to the *Sanlam Corporate Portal*.
* The Joint Forum Report is now referred to as the *Employer Report*.

**The following changes have been made to chapters relating to Group Insurance and Underwriting**

With effect form 1 April 2020 the following maximum benefits will apply:

|  |  |
| --- | --- |
| **Insured Benefit** | **Maximum amount** |
| Lump Sum Disability Insurance | The lesser of 8x salary or R11 500 000 |
| Income Disability Insurance | Alternative 2 and 3:* Limited to the lesser of R 220 000 per month and the average net monthly income the member received before disability
* The employer premium waiver is subject to a maximum of R 57 000 per month
 |
| Critical Illness Insurance | The lesser of 3x annual salary or R 2 500 000 |
| Accident Death Insurance | The lesser of 6x annual salary or R 3 600 000 |
| Maximum income after disablement | Does not exceed the larger of R 530 000 or 2.5x annual salary |
| Critical Illness Insurance | The aggregate amount does not exceed R6 300 000 |
| Family Funeral Insurance | The maximum benefit increased to R 70 000 |

**The following changes have been made to the chapters relating to Individual Membership**

* Administration fees for Individual Membership options with effect from 1 March 2020:
	+ Trustee endorsed In-Fund Living Annuity are 0.05% per annum (excluding VAT), recovered monthly, in respect of the first R1 500 000 of each member share (and nil in respect of the portion of each member share above this threshold) subject to a minimum fee of R26.50 per member per month (excluding VAT).
	+ Extended Range In-Fund Living Annuity are 0.10% per annum (excluding VAT), recovered monthly, in respect of the first R1 500 000 of each member share (and nil in respect of the portion of each member share above this threshold) subject to a minimum fee of R26.50 per member per month (excluding VAT).
	+ Paid up members, Phased Retirees and Pending Exits: R26.50 per member per month (excluding VAT).
* All fees for Individual Membership options are reviewed periodically.

**The following changes have been made to the chapters relating to Investments**

* Sanlam ACA Lifestage strategy has been added as an alternative Trustee-approved default investment strategy. This strategy will only be available to clients with previous exposure to the ACA Houseview range.
* ACA Wealth Creation Portfolio has been added to the Trustee-approved investment menu and will be available as a member choice portfolio.
	+ Investment Management Fees:
		- Investment management fee of 0.45% per annum.
		- Investment consulting fee of 0.05% per annum.
* The following portfolios have been renamed:

|  |  |
| --- | --- |
| **Old Portfolio Name** | **New Portfolio name** |
| Sanlam Lifestage capital Protection Preservation Portfolio | Sanlam Capital Protection Portfolio |
| Sanlam Lifestage Living Annuity Preservation Portfolio | Sanlam Living Annuity Target Portfolio |
| Sanlam Lifestage Inflation-linked Preservation Portfolio | Sanlam Inflation Annuity Target Portfolio |

* The following updates will apply for Comprehensive Plus arrangements:
	+ The Sub-fund who wishes to make use of these portfolios must have a minimum of R20 million in assets (including outstanding Section 14 bulk transfers but excluding assets invested via the Glacier Retirement Fund Solution).
	+ Asset based admin fees per annum excluding VAT determined at portfolio level:
		- 0.15% if R0 – R1bn
		- 0.10% if R1bn – R2bn
		- 0.05% if over R2bn
	+ For Comprehensive Plus a maximum of 3 portfolios per arrangement can be added to the Sanlam Umbrella Fund platform.
* The following updates will apply for Investment Exceptions:
	+ Asset based administration fees per annum excluding VAT determined at portfolio level:
		- 0.15% if R0m - R250m
		- 0.10% if R250m - R500m
		- 0.05% if R500m – R1.5bn
		- 0.025% if over R1.5bn

**The following changes have been made to chapters relating to Communication**

Participating Employer:

* In terms of the Policyholder Protection Rules (Long-Term Insurance Act), 2017, it is required that policyholders, including members, of group schemes to be provided with the insured benefits policy. Participating Employers are required to make the policy available to members and retain proof thereof. Sanlam may request proof of such communication, from time to time, for the purpose of monitoring compliance with this legislation.

**The following changes have been made to chapters relating to Roles of the Various Parties**

The role of the Contracted Benefit Consultant now includes:

* To keep abreast of all official communication issued by the Fund, including all Fund Updates as set out in the monthly Consultant Toolkit, and to timeously convey all such information, as appropriate, to the Joint Forum, the participating employer and the members as part of the ongoing advice process.
* To assist the participating employer and Joint Forum as regards any desired changes to the Sub-fund’s benefit design, including advice on the implications thereof, assistance with the necessary processes to implement any such changes, and assistance with any necessary member communication pertaining to such changes.

**The following changes have been made to chapters relating to New Business Terms and Conditions**

Contributions:

* In the case of Participating Employers in financial distress, e.g. as a result of a national state of disaster, employers are urged to contact their Client Relations Manager who will advise them on the available solutions offered by the Fund.

**The following changes have been made to chapters relating to General Fund information**

With effect from 1 March 2020 the Trustees of the Sanlam Umbrella Fund are:

**Sponsor appointed**

* David Gluckman ( chairman)
* Marius Jonas
* Mkuseli Mbomvu

**Independent member elected**

* Joelene Moodley
* Jolly Mokorosi
* Cheryl Mestern