

Sanlam Employee Benefits

Sanlam Umbrella Fund investment report to the Joint Forum

December 2021

Insurance

Financial Planning

Retirement

Investments

Wealth

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As of 31/12/2021

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Investment Strategy

The trustees take responsibility to ensure that the fund offers an appropriate range of investment choice options. Under the Sanlam Umbrella Fund, employers can choose to participate in a pension fund or a provident fund and can choose from a number of investment structures.

- The **Standard Option**: all members' are invested in the employer selected default investment strategy, i.e. no member investment choice is available. A choice of four default strategies are available.
- The **Optimal Option**: members are invested in the Sanlam Blue Lifestage Strategy. Conservative members have the option to opt out and invest in the Sanlam Monthly Bonus Fund. Qualifying members have access to more than 1 000 retail collective investment schemes available on Sanlam's Glacier Retirement Fund Solution. Members can also choose to invest the equity component in their own share portfolio.
- The **Comprehensive Option**: members are invested in the employer selected default (a choice of four default strategies are available). Members can choose a tailored investment strategy that suits their personal needs, selecting from the 4 trustee approved default investment strategies, a range of institutionally priced investment portfolios, including passive, smoothed bonus, multi-managed, absolute return and single manager balanced funds. Qualifying members have access to more than 1 000 retail collective investment schemes available on Sanlam's Glacier Retirement Fund Solution. Members can also choose to invest the equity component in their own share portfolio.

The Trustees have approved four default investment strategies to choose from for the Standard & Comprehensive Options, which are selected at participating employer level depending upon the investment objectives of the employer's members.

- **Sanlam Lifestage** aims over the long term to maximize retiring members' post-retirement income within acceptable risk levels as they approach retirement. The accumulation phase is a multi-managed strategy combining the best of both a passive and active management style. Also unique to Sanlam Lifestage is its ability to match the member's pre- retirement investment strategy to what the member intends on doing post their retirement date.
- **Volatility Protection Strategy** is suitable for members who wish to achieve inflation-beating real returns over the medium to long term, but who are concerned about protecting against significant short term investment losses.
- **Passive Lifestage Strategy** is suitable for members who aim to contain investment management costs by choosing a passive investment management strategy tracking market indices.
- **Sanlam Blue Lifestage Strategy** invests in a "Best of Sanlam" lifestage model and aims over the long term to provide strong inflation-beating returns whilst offering capital protection as members approach retirement. This is also the only default investment strategy available on the Optimal Option.

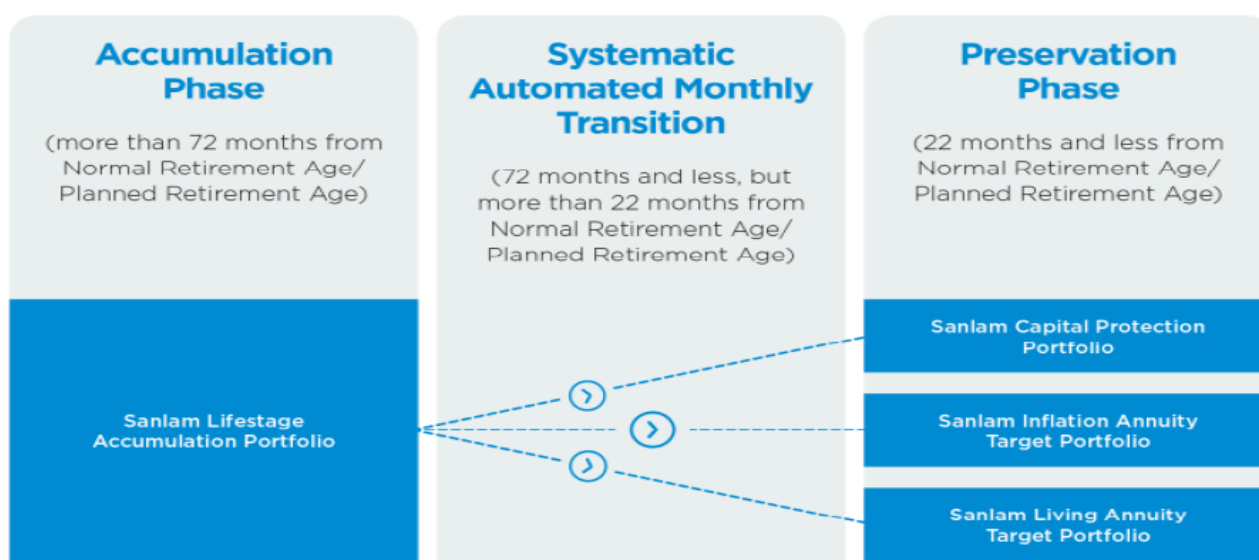
The performance of the portfolios selected will directly affect a member's eventual retirement benefit. The trustees regularly monitor the investment strategy and the investment choices on offer to ensure their appropriateness. A key part of this process is monitoring the performance of the portfolios selected and comparing it to the agreed investment benchmarks. The trustees appointed Simeka Consultants & Actuaries as investment consultants to assist them to monitor and manage the Funds' investments.

The role of the Joint Forum

Each participating employer is required to establish and maintain a Joint Forum. This is a representative forum with equal representation by member and employer representatives where retirement fund benefits are considered and agreed upon. This forum therefore ensures member participation in the decision making and monitoring processes. One of the most important roles of the Joint Forum is to consider the appropriateness and performance of the default strategy as selected. Note that the employer technically remains the contracting party who acts on the decisions taken at the Joint Forum.

The Fund's default investment strategies

Sanlam Lifestage Strategy



Summary of Returns

	MRQ	1 Year	3 Years	5 Years	7 Years	10 Years
Sanlam Accumulation Portfolio	8.9%	23.4%	13.4%	9.7%	8.4%	—
Sanlam Capital Protection Portfolio	1.9%	7.6%	6.9%	7.3%	8.2%	10.5%
Sanlam Inflation Annuity Target Portfolio	6.7%	18.1%	7.5%	4.9%	4.7%	—
Sanlam Living Annuity Target Portfolio	7.2%	19.9%	11.9%	9.1%	8.5%	—

Volatility Protection Strategy

The trustees have agreed upon the following objectives for the Volatility Protection Strategy:

- An investment return of CPI + 3% net of fees over any 3 year rolling period (i.e. long term, inflation-beating returns);
- Aim to prevent capital loss not greater than 10% in any 12 month rolling period or 5% in any one month (i.e. protection against significant short term losses);
- "Volatility Protection" does not necessarily imply a 100% capital guarantee (however still structured to protect assets against significant losses).

The trustees review the investment strategy of the Volatility Protection Strategy continually, and will make periodic changes to the underlying investments in line with the objectives of the strategy. The Volatility Protection Strategy has historically invested contributions in the Sanlam Monthly Bonus Fund, but in early 2017 has commenced the process of investing new cash flows in the Satrix (SWIX) Balanced Tracker Fund with the intention that over time the Volatility Protection Strategy will be invested 75% in the Sanlam Monthly Bonus Fund and 25% in the Satrix (SWIX) Balanced Tracker Fund.

Summary of Returns

	MRQ	1 Year	3 Years	5 Years	7 Years	10 Years
Satrix Enhanced Balanced Tracker	8.8%	24.8%	13.1%	9.9%	9.0%	11.9%
Sanlam Monthly Bonus Portfolio	1.9%	7.5%	6.4%	6.8%	7.7%	9.7%

Summary of Returns

Multi-Manager Range

Product Name

	MRQ	1 Year	3 Years	5 Years	7 Years	10 Years
SMM 70	9.3%	24.9%	13.8%	9.9%	8.4%	11.3%
SMM 50	7.9%	21.3%	13.0%	9.8%	8.6%	10.6%
SMM 30	6.8%	18.7%	11.7%	9.8%	9.0%	10.3%
SMM Moderate Absolute Fund	7.4%	23.9%	15.8%	11.8%	10.3%	11.5%
SMM NUR Balanced	8.2%	25.1%	13.7%	10.0%	8.4%	—
Sanlam The Most Aggressive Portfolio	9.0%	25.3%	13.2%	—	—	—
Sanlam Accumulation Portfolio	8.9%	23.4%	13.4%	9.7%	8.4%	—
SMM Select Balanced Fund	7.1%	23.3%	15.0%	—	—	—
Sanlam Wealth Creation	8.4%	26.5%	12.7%	9.3%	—	—

SIM Single Manager Range

Product Name

	MRQ	1 Year	3 Years	5 Years	7 Years	10 Years
SIM Balanced	7.1%	19.4%	11.1%	8.0%	7.5%	10.5%
SIM Moderate Absolute Return	5.2%	14.4%	10.3%	8.9%	9.0%	10.3%
Sanlam Cash	1.1%	4.6%	6.3%	7.1%	7.2%	6.8%
SIM Temperance Balanced Fund	7.6%	24.3%	12.5%	10.2%	8.7%	11.1%
**SPW Balanced Fund	9.1%	23.0%	13.6%	10.4%	9.2%	12.4%

External Single Manager Range

Product Name

	MRQ	1 Year	3 Years	5 Years	7 Years	10 Years
Allan Gray Life Global Balanced	5.1%	20.5%	10.5%	8.2%	8.8%	11.2%
Coronation Houseview	7.6%	24.0%	16.7%	11.5%	10.0%	13.1%
Sanlam Foord Balanced Fund	4.9%	15.9%	12.8%	8.4%	7.5%	—
Ninety One Balanced	5.9%	21.0%	13.2%	10.4%	9.8%	12.5%
Sanlam Prudential Balanced Fund	7.8%	27.5%	13.3%	10.3%	9.8%	—
PSG Balanced	8.2%	37.7%	12.1%	9.1%	9.5%	12.3%

Index Tracking Range

Product Name

	MRQ	1 Year	3 Years	5 Years	7 Years	10 Years
Satrix Enhanced Balanced Tracker	8.8%	24.8%	13.1%	9.9%	9.0%	11.9%

Smoothed Bonus Range

Product Name

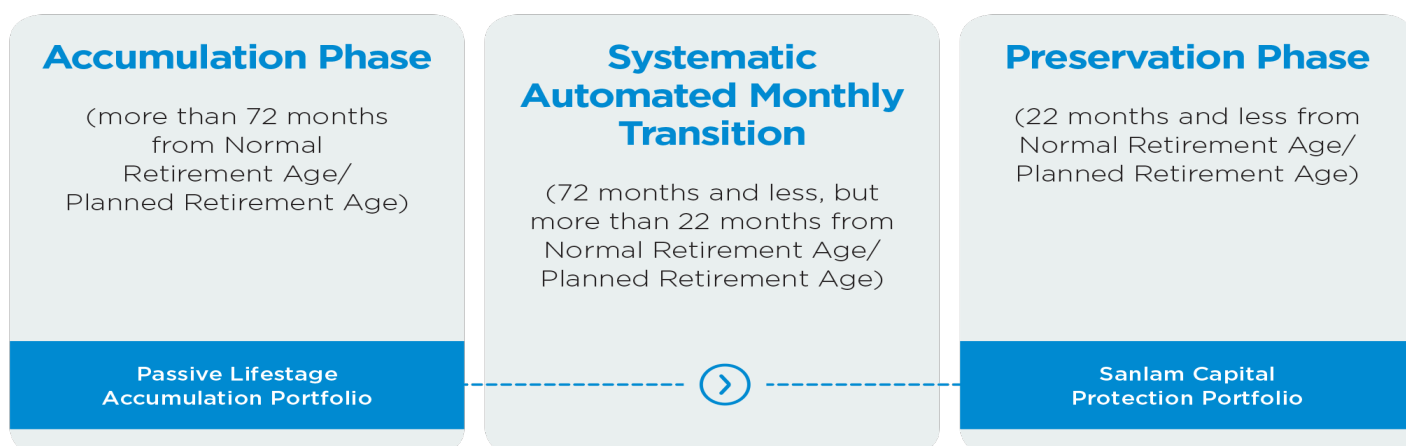
	MRQ	1 Year	3 Years	5 Years	7 Years	10 Years
Sanlam Monthly Bonus Portfolio	1.9%	7.5%	6.4%	6.8%	7.7%	9.7%
Sanlam Stable Bonus Portfolio	1.9%	7.6%	6.9%	7.3%	8.2%	10.5%
Sanlam Prog Smooth Bonus Portfolio	2.4%	8.8%	6.4%	—	—	—

*The Sanlam Wealth Creation portfolio's inception date is June 2016.

**SPW Balanced Fund is actual returns from 1 Sep 2019. Returns prior are from a Model Portfolio similar to the SPW Balanced Fund.

The Fund's default investment strategies

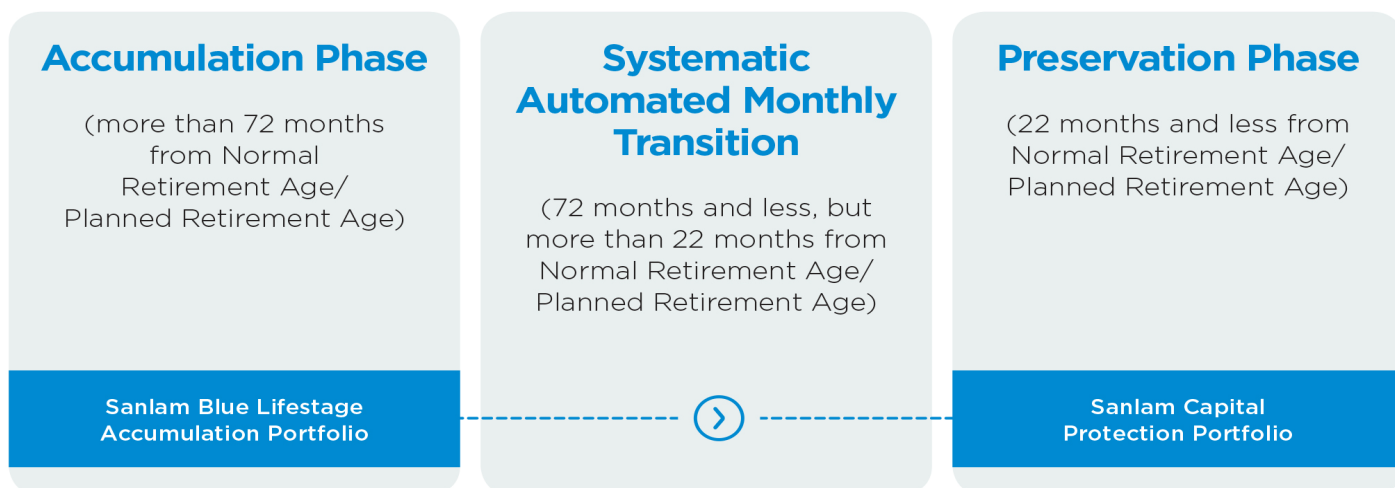
Passive Lifestage Strategy



Summary of Returns

	MRQ	1 Year	3 Years	5 Years	7 Years	10 Years
Satrix Enhanced Balanced Tracker	8.8%	24.8%	13.1%	9.9%	9.0%	11.9%
Sanlam Capital Protection Portfolio	1.9%	7.6%	6.9%	7.3%	8.2%	10.5%

Sanlam Blue Lifestage Strategy



Summary of Returns

	MRQ	1 Year	3 Years	5 Years	7 Years	10 Years
SIM Balanced	7.1%	19.4%	11.1%	8.0%	7.5%	10.5%
SPW Balanced Fund	9.1%	23.0%	13.6%	10.4%	9.2%	12.4%
Sanlam Capital Protection Portfolio	1.9%	7.6%	6.9%	7.3%	8.2%	10.5%

Please note:

- Investment returns for the Lifestage Programme are quoted gross of investment management fees but net of performance fees.
- For the Smooth Bonus range, the bonuses declared are gross of investment management fees, but net of guarantee charges and performance fees.
- Investment returns for periods greater than 12 months are annualized.

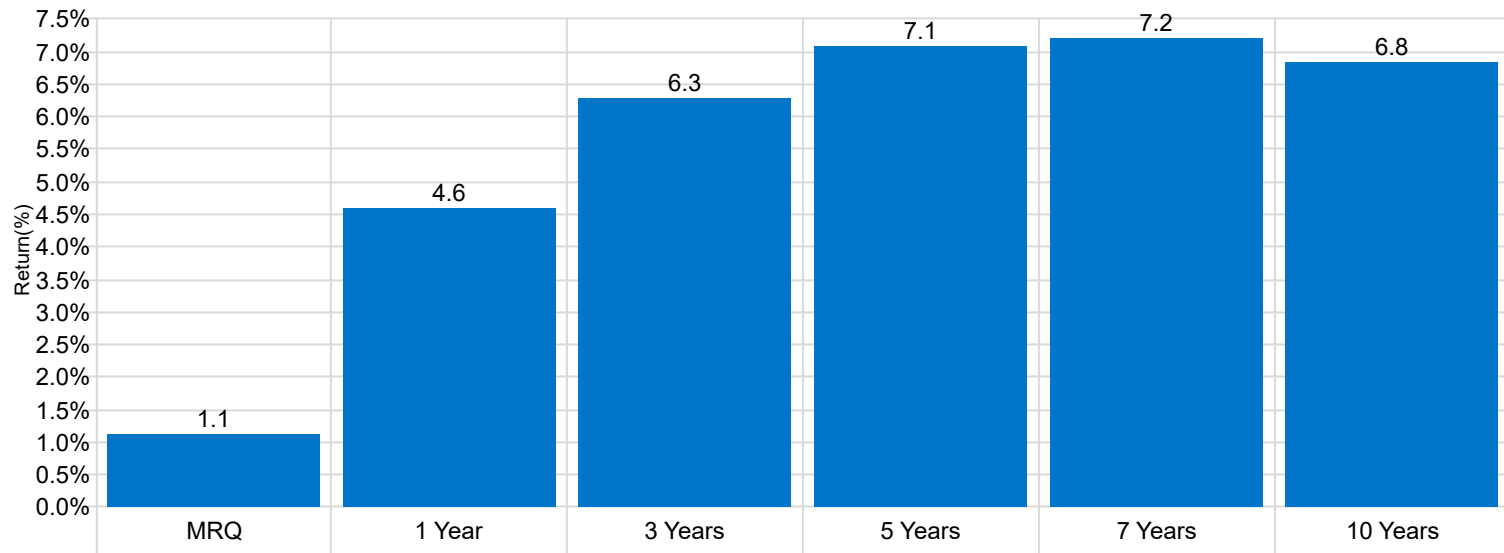
Fund Analysis (Domestic Money Market)

As of 31/12/2021

● Sanlam Cash

Historical Performance

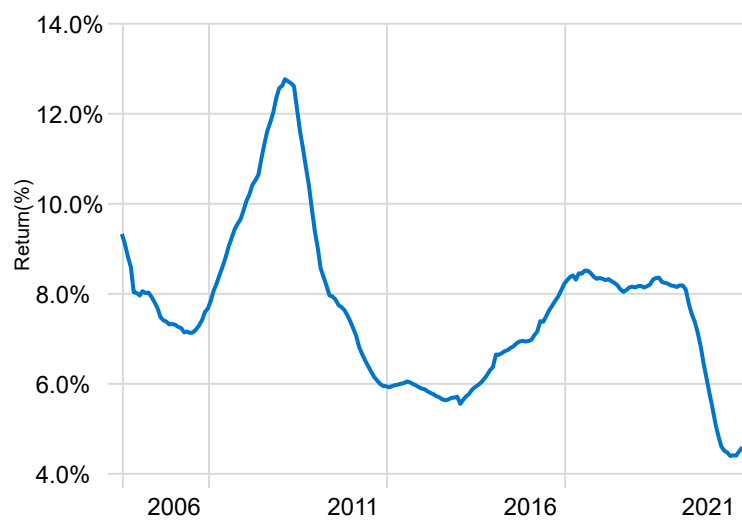
As of Date: 31/12/2021



1-Year Rolling Returns

Time Period: Since Common Inception (01/08/2003) to 31/12/2021

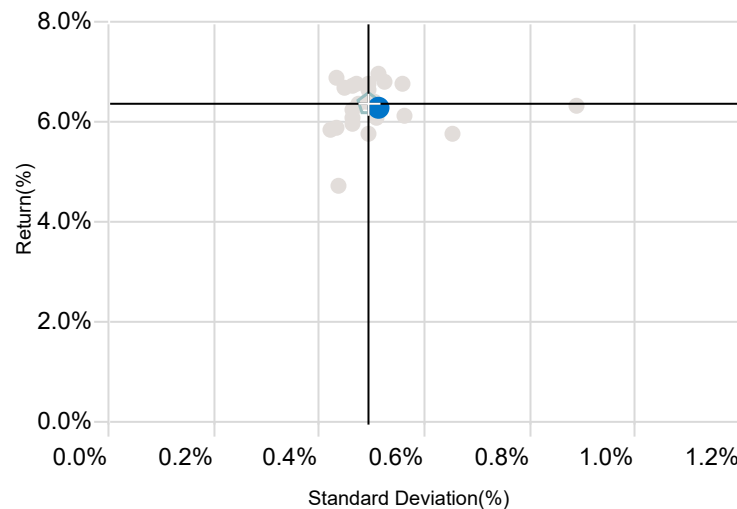
Rolling Window: 1 Year 1 Month shift



3-Year Risk-Return Analysis

Time Period: 01/01/2019 to 31/12/2021

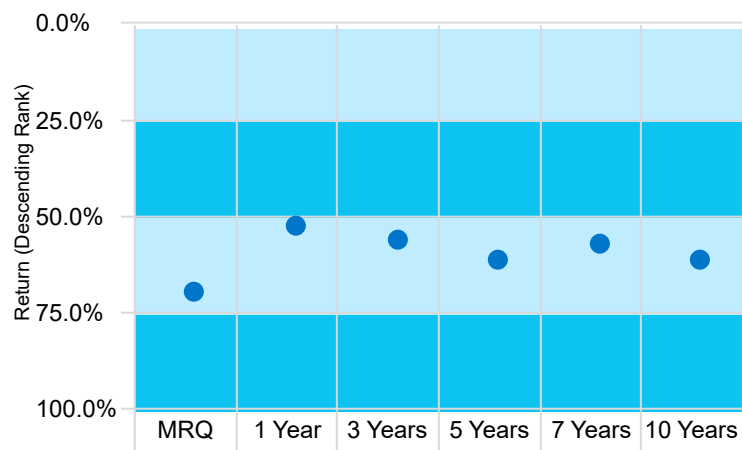
Peer Group (1-100%): SCA Specialist Cash Funds Incl Enhanced



Performance Relative to Peer Group (descending rank)

Peer Group: SCA Specialist Cash Funds Incl Enhanced

1st to 25th Percentile 26th to Median 51st to 75th Percentile 76th to 100th Percentile



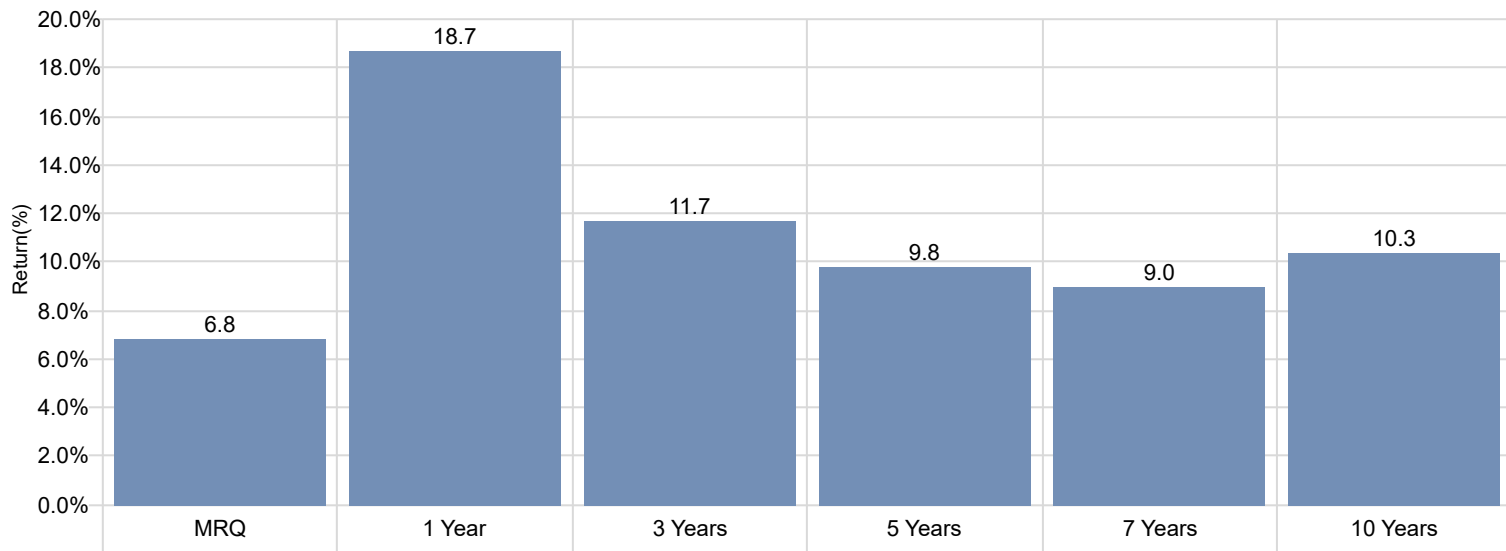
Fund Analysis (Conservative Global Multi-Asset Class)

As of 31/12/2021

SMM 30

Historical Performance

As of Date: 31/12/2021



1-Year Rolling Returns

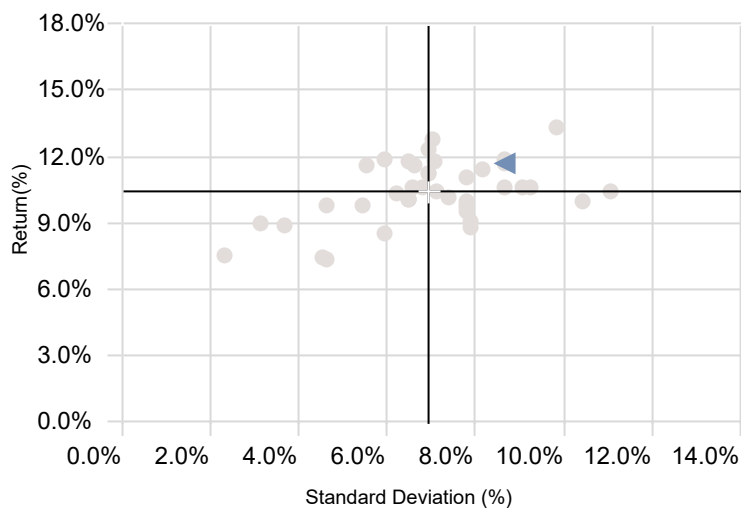
Time Period: Since Common Inception (01/08/2010) to 31/12/2021



3-Year Risk-Return Analysis

Time Period: 01/01/2019 to 31/12/2021

Peer Group: SCA Conservative Global Incl MA



Performance Relative to Peer Group (descending rank)

Peer Group: SCA Conservative Global Incl MA

1st to 25th Percentile 26th to Median 51st to 75th Percentile 76th to 100th Percentile



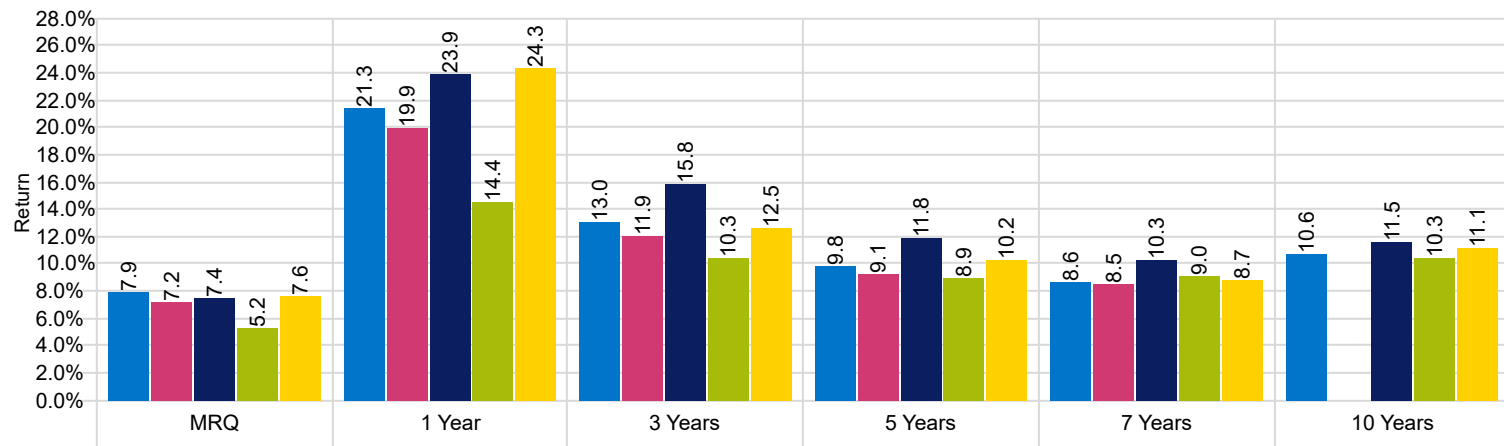
Fund Analysis (Moderate Global Multi-Asset Class)

As of 31/12/2021

- SMM 50
- Sanlam Living Annuity Target Portfolio
- SMM Moderate Absolute Fund
- SIM Moderate Absolute Return
- SIM Temperance Balanced Fund

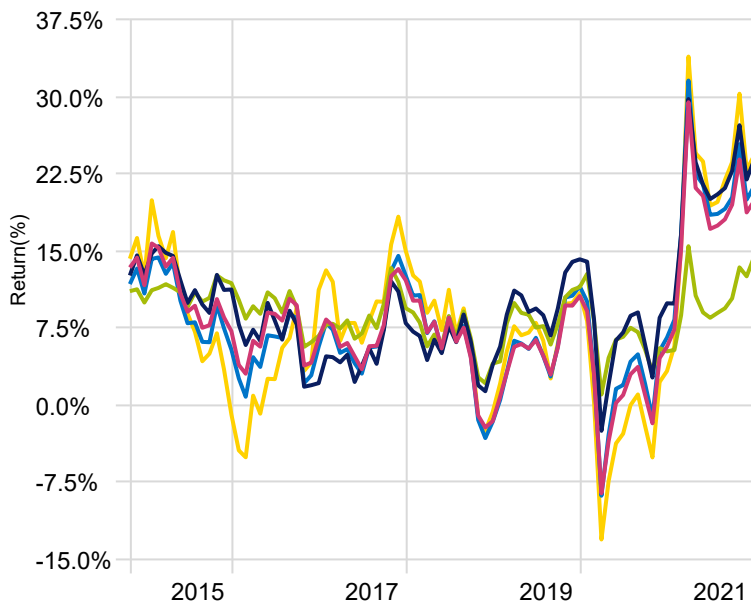
Historical Performance

As of Date: 31/12/2021



1-Year Rolling Returns

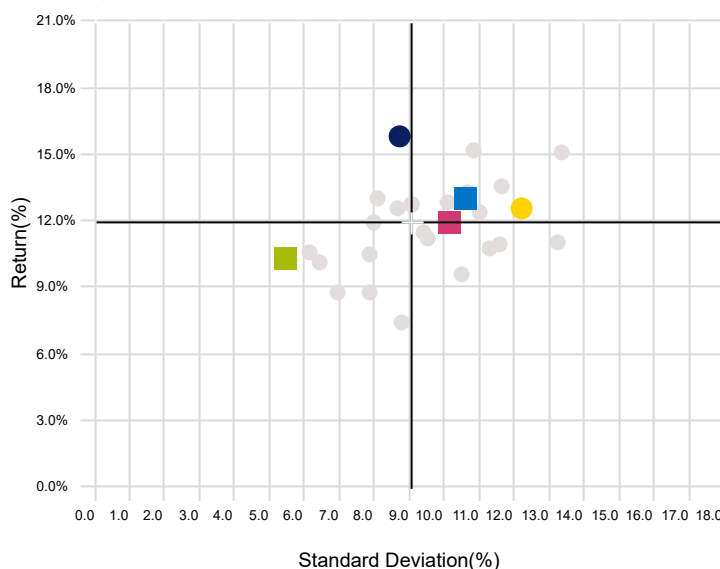
Time Period: Since Common Inception (01/11/2013) to 31/12/2021



3-Year Risk-Return Analysis

Time Period: 01/01/2019 to 31/12/2021

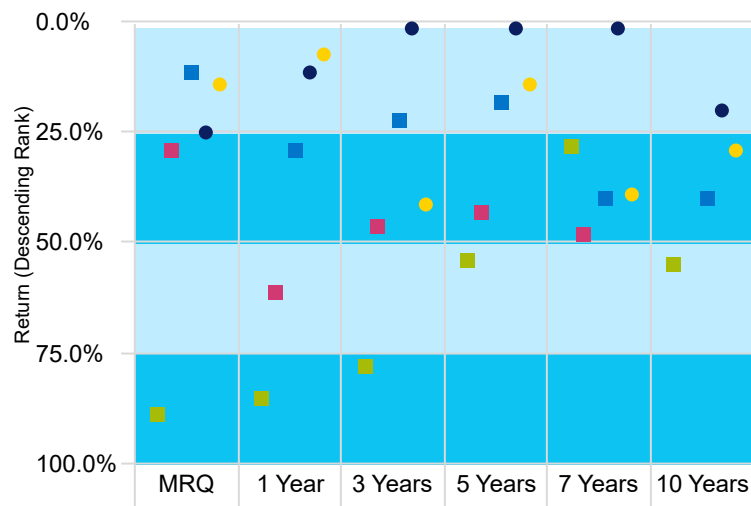
Peer Group: SCA Moderate Global Incl MA



Performance Relative to Peer Group (descending rank)

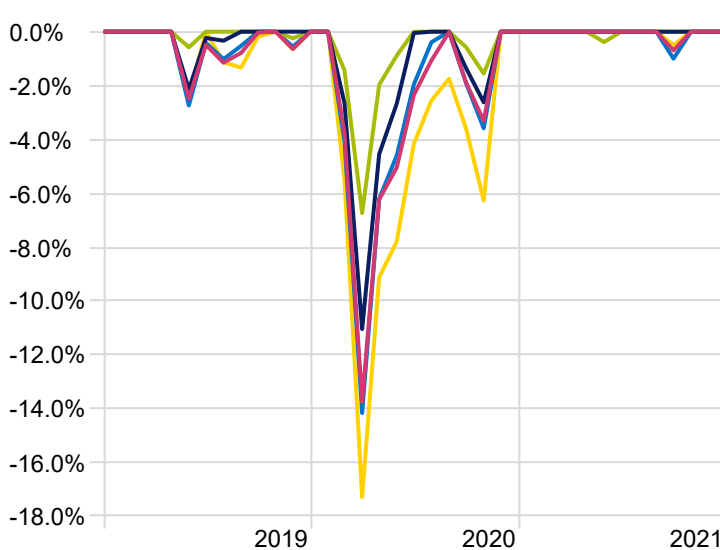
Peer Group: SCA Moderate Global Incl MA

1st to 25th Percentile (light blue), 26th to Median (medium blue), 51st to 75th Percentile (light blue), 76th to 100th Percentile (dark blue)



3-Year Drawdown

Time Period: 01/01/2019 to 31/12/2021

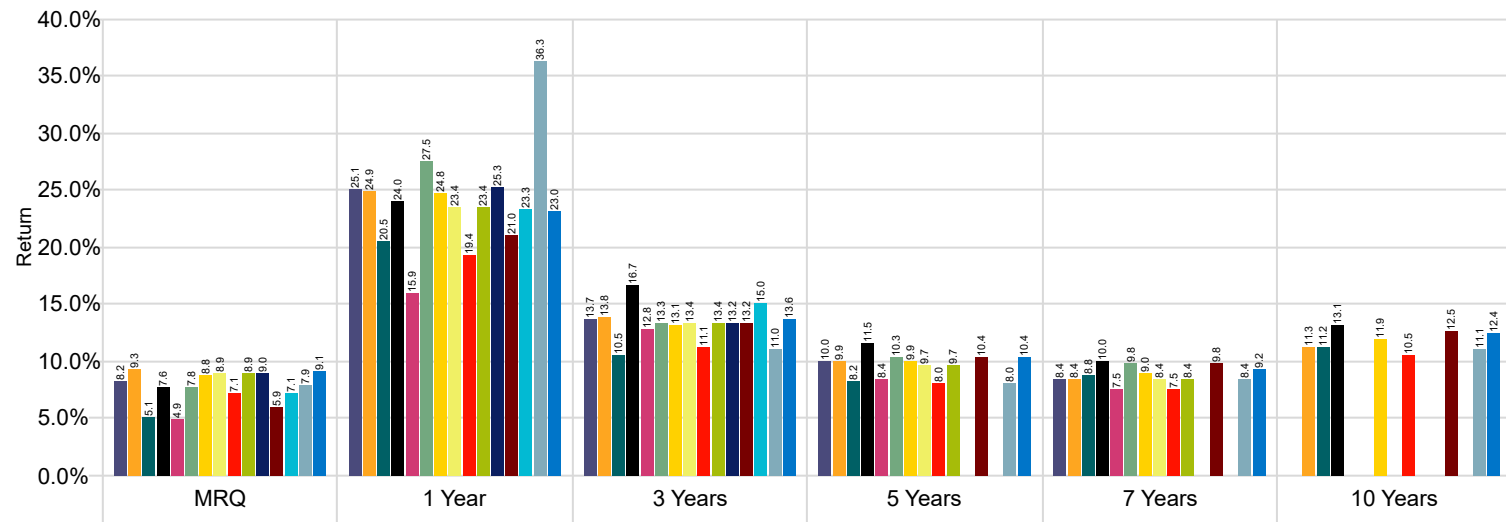


Fund Analysis (Aggressive Global Multi-Asset Class)

- ▲ SMM NUR Balanced
- Coronation Houseview
- Satrix Enhanced Balanced Tracker
- Sanlam Accumulation Portfolio
- SMM Select Balanced Fund
- SPW Balanced Fund
- ▲ SMM 70
- Sanlam Foord Balanced Fund
- Sanlam Accumulation Portfolio
- Sanlam The Most Aggressive Portfolio
- PSG Balanced
- ▲ Allan Gray Life Global Balanced
- Sanlam Prudential Balanced Fund
- ▲ SIM Balanced
- Ninety One Balanced
- Sanlam Wealth Creation

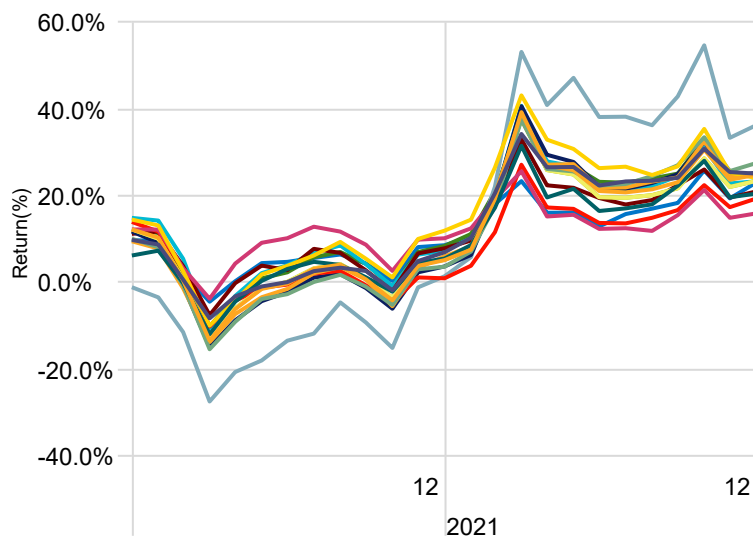
Historical Performance

As of Date: 31/12/2021



1-Year Rolling Returns

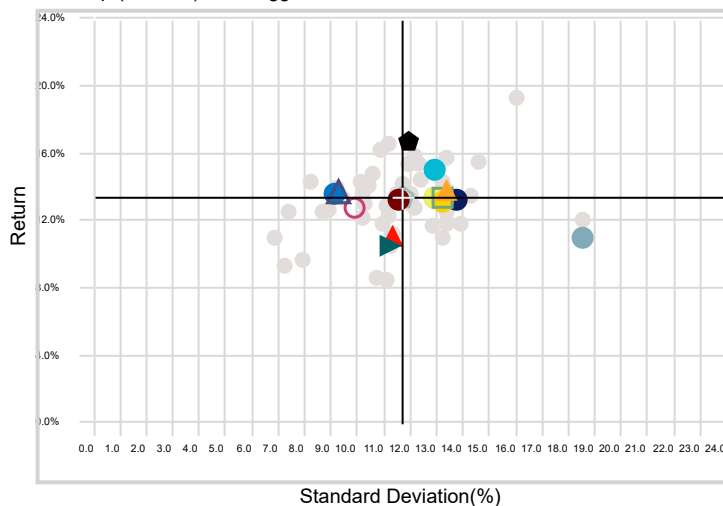
Time Period: 01/01/2019 to 31/12/2021



3-Year Risk-Return Analysis

Time Period: 01/01/2019 to 31/12/2021

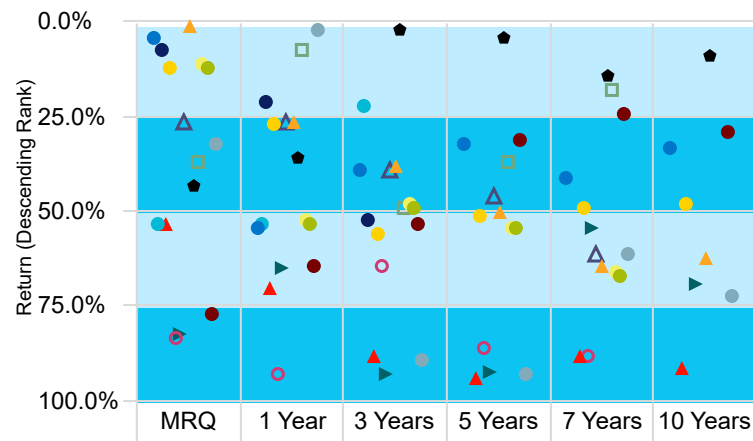
Peer Group (1-100%): SCA Aggressive Global Incl MA



Performance Relative to Peer Group (descending rank)

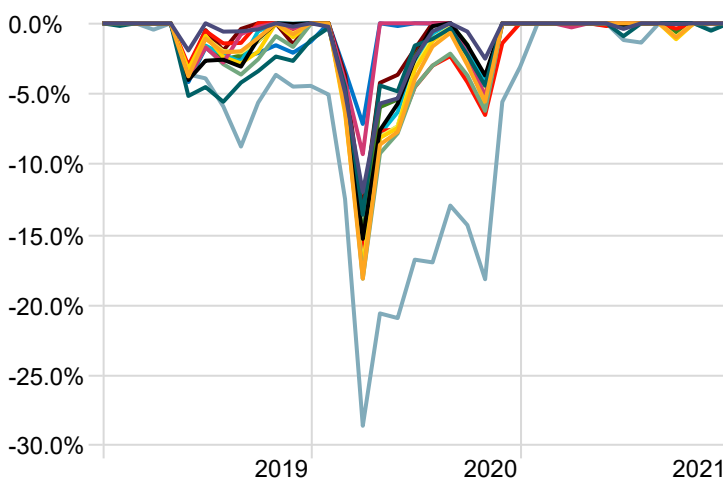
Peer Group: SCA Aggressive Global Incl MA

1st to 25th Percentile 26th to Median 51st to 75th Percentile 76th to 100th Percentile



3-Year Drawdown

Time Period: 01/01/2019 to 31/12/2021



Fee Breakdown as at 30 September 2021

Sanlam Umbrella Fund: Total Investment Costs					as at September 2021				
	Guarantee Premium	Total Expense Ratio (incl. Guarantee Premium)	Trading Costs	Total Investment Costs	Performance fees (incl. in TER)				
Sanlam Lifestage									
Sanlam Lifestage Accumulation Portfolio	-	1.250%	0.130%	1.380%	0.207%				
Sanlam Capital Protection Portfolio	0.900%	1.354%	0.080%	1.434%	0.000%				
Sanlam Inflation Annuity Target Portfolio	-	0.700%	0.010%	0.710%	n/a				
Sanlam Living Annuity Target Portfolio	-	0.955%	0.090%	1.045%	0.039%				
Volatility Protection Strategy									
Sanlam Monthly Bonus Fund	1.600%	2.054%	0.070%	2.124%	0.000%				
Satrix Enhanced Balanced Tracker Fund	-	0.370%	0.080%	0.450%	n/a				
<i>Volatility Protection Strategy Total</i> ⁷	1.200%	1.633%	0.073%	1.705%	0.000%				
Passive Lifestage Strategy									
Passive Lifestage Accumulation Portfolio	-	0.370%	0.080%	0.450%	n/a				
Capital Protection Portfolio	0.900%	1.354%	0.080%	1.434%	0.000%				
Sanlam Blue Lifestage Strategy									
SIM Balanced Fund	-	0.750%	0.150%	0.900%	n/a				
SPW Balanced Fund	-	0.820%	0.110%	0.930%	n/a				
<i>Sanlam Blue Lifestage Accumulation Portfolio</i>	-	0.785%	0.130%	0.915%	n/a				
Capital Protection Portfolio	0.900%	1.354%	0.080%	1.434%	0.000%				
Sanlam Wealth Creation Lifestage Strategy ¹⁰									
Sanlam Wealth Creation ^{6,9}	-	0.893%	0.080%	0.973%	0.150%				
Capital Protection Portfolio	0.900%	1.354%	0.080%	1.434%	0.000%				
Single Managed									
SIM Balanced Fund	-	0.750%	0.150%	0.900%	n/a				
SPW Balanced Fund	-	0.820%	0.110%	0.930%	n/a				
SIM Cash Fund	-	0.200%	0.010%	0.210%	n/a				
SIM Moderate Absolute Fund	-	0.750%	0.090%	0.840%	n/a				
SIM Temperance Balanced Fund	-	0.620%	0.100%	0.720%	n/a				
Multi Managed									
SMM 30 Portfolio	-	0.994%	0.120%	1.114%	0.166%				
SMM 50 Portfolio	-	0.988%	0.150%	1.138%	0.192%				
SMM 70 Portfolio	-	1.069%	0.180%	1.249%	0.221%				
SMM Moderate Absolute Fund	-	0.975%	0.190%	1.165%	0.135%				
SMM NUR Balanced Fund	-	1.051%	0.140%	1.191%	0.000%				
The Most Aggressive Portfolio	-	1.307%	0.150%	1.457%	0.337%				
Sanlam Accumulation Portfolio	-	1.250%	0.130%	1.380%	0.207%				
SMM Select Balanced Fund	-	1.079%	0.250%	1.329%	0.027%				
Sanlam Wealth Creation ^{6,9}	-	0.893%	0.080%	0.973%	0.150%				
Smoothed Bonus Funds									
Sanlam Monthly Bonus Fund	1.600%	2.054%	0.070%	2.124%	0.000%				
Sanlam Stable Bonus Portfolio	0.900%	1.354%	0.080%	1.434%	0.000%				
Sanlam Progressive Smooth Bonus Fund	0.700%	1.672%	0.150%	1.822%	0.000%				
Passive Managed									
Satrix Enhanced Balanced Tracker Fund	-	0.370%	0.080%	0.450%	n/a				

Sanlam Umbrella Fund: Total Investment Costs					as at September 2021				
	Investment Administration Fee	Total Expense Ratio (incl. Investment Administration Fee)	Trading Costs	Total Investment Costs	Performance fees (incl. in TER)				
External Single Managed Portfolios									
Allan Gray Global Balanced Portfolio** ⁶	0.173%	1.103%	0.092%	1.195%	.8				
Coronation Houseview Portfolio ⁶	0.173%	1.273%	0.180%	1.453%	n/a				
Sanlam Foord Balanced Fund	-	0.830%	0.030%	0.860%	n/a				
Ninety One Balanced Fund** ⁶	0.173%	0.843%	0.160%	1.003%	n/a				
Sanlam Prudential Balanced Fund	-	1.090%	0.140%	1.230%	n/a				
PSG Balanced Fund ⁶	0.173%	1.018%	0.230%	1.248%	n/a				
Kagiso Balanced Fund ⁶	0.173%	1.293%	0.390%	1.683%	n/a				
Truffle Balanced Fund ⁶	0.173%	0.973%	0.750%	1.723%	n/a				

NOTES:

- The values above are estimated over a rolling 3 year period and annualized unless otherwise stated.
- Figures as at September 2021
- The highest fee tier (i.e. lowest asset size) is assumed in the TERs.
- Portfolios that are less than 6 months old, may not have underlying data available to calculate a reliable estimate.
- Where applicable asset consulting fees must still be added.
- TER Includes an investment administration charge of 0.173% (including VAT) for portfolios not wrapped in a Sanlam policy.
- Estimated assuming 75% in Monthly Bonus Fund and 25% in Satrix Enhanced Balanced Tracker Fund.
- The Orbis fees are included in the total TER and will no longer be disclosed separately under performance fees.
- Calculated over a 1 year period.
- Only available to clients with existing exposure

**Averaged as Pension and Provident Fund figures differ slightly